

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																						
001	SOLARES MENÉNDEZ MARIO ALEJANDRO					GERENTE DE RECURSOS HUMANOS					3228012887	2600	01/02/2018	01/02/2018								
28	12,738.00	1,500.00	400.00	375.00	35.00		0.00	4,900.00	19,948.00		.00	.00	.00	.00	.00	.00	.00	.00	17,529.25		17,779.25	
	963.49	.00	.00	.00	.00	.00	268.11	1,187.15	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
002	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE					SUBGERENTE DE RECURSOS HUMANOS					100780188000	1665	01/04/1997	01/04/1997								
28	8,558.00	5,532.00	600.00	375.00	549.00		0.00	4,000.00	19,614.00		.00	.00	.00	.00	.00	.00	.00	.00	16,076.95		16,326.95	
	947.36	.00	.00	.00	193.33	.00	263.61	1,139.55	.00	.00	.00	.00	.00	.00	993.20	.00	.00	.00	.00		250.00	
	21,296.00	7,032.00	1,000.00	750.00	584.00		0.00	8,900.00	39,562.00		0.00											
	.00	.00	.00	.00	.00		2,326.70		.00	0.00	.00	.00	.00	.00	.00	.00	.00	0.00	33,606.20		34,106.20	
	1,910.85	.00	.00	193.33		531.72		.00		.00	.00	.00	.00	993.20	.00	.00	.00	0.00			500.00	
2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																						
001	ROLDAN RAMIREZ LISBETH ZIOMARA					JEFE DE DEPARTAMENTO					1880134638	2015	03/02/2003	03/02/2003								
28	5,918.00	5,273.00	600.00	375.00	349.00		0.00	3,800.00	16,315.00		.00	.00	.00	.00	.00	.00	.00	.00	13,492.68		13,742.68	
	788.01	.00	.00	.00	.00	.00	219.27	986.79	.00	.00	.00	.00	.00	.00	828.25	.00	.00	.00	.00		250.00	
002	LEON ALAS ERICK BENEDIN					SUBJEFE DE DEPARTAMENTO					030780001151	2484	16/01/2014	16/01/2014								
28	4,378.00	1,187.00	550.00	0.00	85.00		0.00	3,500.00	9,700.00		.00	.00	.00	.00	.00	.00	.00	.00	7,817.65		8,067.65	
	468.51	.00	.00	.00	193.33	.00	130.37	495.64	.00	97.00	.00	.00	.00	.00	497.50	.00	.00	.00	.00		250.00	
003	ZELADA MORALES GLORIA ISMELDA					ASISTENTE TECNICO IV					445-004773-5	1708	16/01/1998	16/01/1998								
28	3,498.00	4,200.00	675.00	0.00	449.00		0.00	1,200.00	10,022.00	100.22	.00	.00	.00	5,756.63	.00	.00	.00	.00	1,977.89		2,227.89	
	484.06	.00	.00	383.60	.00	193.33	.00	612.67	.00	.00	.00	.00	.00	513.60	.00	.00	.00	.00	.00		250.00	
004	VELASQUEZ GONZALEZ LUIS FERNANDO					ASISTENTE TECNICO II					03-078-000190-9	2555	23/05/2016	23/05/2016								
11	1,114.93	235.71	170.89	0.00	13.75		0.00	432.14	1,967.42		.00	.00	.00	.00	.00	.00	.00	.00	1,573.00		1,671.21	
	95.03	.00	.00	.00	.00	.00	.00	196.11	.00	.00	.00	.00	.00	103.28	.00	.00	.00	.00	.00		98.21	
Van ...																						
	36,204.93	17,927.71	2,995.89	1,125.00	1,480.75		0.00	17,832.14	77,566.42	97.00	100.22	0.00	0.00	0.00	2,935.83	0.00	0.00	0.00	0.00		1,348.21	
	3,746.46	0.00	0.00	383.60	0.00	579.99	0.00	881.36	4,617.91	0.00	0.00	0.00	0.00	5,756.63	0.00	0.00	0.00	0.00	58,467.42		59,815.63	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	1%	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	36,204.93	17,927.71	2,995.89	1,125.00	1,480.75		0.00	17,832.14	77,566.42		100.22		0.00	0.00	0.00	2,935.83					58,467.42		59,815.63	
	3,746.46	0.00	0.00	383.60	0.00	579.99	0.00	881.36	4,617.91	0.00	97.00	0.00	0.00	0.00	5,756.63	0.00	0.00	0.00	0.00	0.00	0.00	1,348.21		
2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																								
004	RECINOS VALLADARES ELUVIA MARICELA								ASISTENTE TECNICO II		445-59-49590	1295	16/11/1989	16/11/1989										
17	1,723.07	2,524.50	409.82	0.00	333.32		0.00	667.86	5,658.57		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,038.15		5,189.94	
	273.31	.00	.00	.00	.00	.00	.00	.00	.00	56.59	.00	.00	.00	.00	290.52	.00	.00	.00	.00	.00	.00	151.79		
005	REYES RODAS FRANCISCO								ASISTENTE TECNICO I		01-078-020334-5	2040	03/02/2003	03/02/2003										
28	2,618.00	2,536.00	675.00	0.00	349.00		0.00	1,000.00	7,178.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,825.23		6,075.23	
	346.70	.00	.00	.00	193.33	.00	.00	369.56	.00	71.78	.00	.00	.00	.00	371.40	.00	.00	.00	.00	.00	.00	250.00		
006	VALLADARES PACHECO GUADALUPE								PROFESIONAL ESPECIALIZADO II		01017029563-7	2444	02/05/2013	02/05/2013										
28	5,478.00	1,866.00	500.00	375.00	85.00		0.00	3,200.00	11,504.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,941.83		10,191.83	
	555.64	.00	.00	.00	193.33	.00	154.62	658.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
007	VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE								OFICIAL ADMINISTRATIVO II		3890011003	2088	01/04/2005	01/04/2005										
28	2,398.00	2,263.00	650.00	0.00	249.00		0.00	1,000.00	6,560.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,245.76		5,495.76	
	316.85	65.60	.00	.00	.00	.00	.00	591.29	.00	.00	.00	.00	.00	.00	340.50	.00	.00	.00	.00	.00	.00	250.00		
008	PEREZ ALVAREZ JOSE ESTEBAN								OFICIAL ADMINISTRATIVO II		020780264643	2233	18/08/2008	18/08/2008										
28	2,398.00	1,855.00	650.00	0.00	249.00		0.00	1,000.00	6,152.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,313.74		3,563.74	
	297.14	61.52	.00	1,482.29	.00	193.33	.00	82.68	401.20	.00	.00	.00	.00	.00	320.10	.00	.00	.00	.00	.00	.00	250.00		
	29,524.00	21,940.21	4,880.71	750.00	2,162.07		0.00	15,800.00	75,056.99		100.22													
	127.12	.00	.00		.00			4,311.84		225.37	0.00	.00	.00	.00	5,756.63	.00	0.00				54,225.93		56,225.93	
	3,625.25	1,865.89		966.65			586.94		.00		.00	.00	.00	.00	3,265.15	.00	.00				0.00		2,000.00	

2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS

001	CRUZ FUENTES RONALD ESTUARDO								JEFE DE SECCION		020780193657	1956	02/05/2002	02/05/2002										
28	3,278.00	3,650.00	675.00	0.00	349.00		0.00	3,500.00	11,452.00		.00	.00	.00	.00	4,184.22	3,230.49		.00	.00	.00	2,136.92		2,386.92	
	553.13	.00	.00	.00	.00	.00	153.91	608.23	.00	.00	.00	.00	.00	.00	585.10	.00	.00	.00	.00	.00	.00	250.00		
Van ...																								
	54,098.00	32,622.21	6,555.71	1,500.00	3,095.07		0.00	28,200.00	126,070.99	225.37	100.22	0.00	0.00	0.00	4,843.45	0.00				0.00		2,750.00		
	6,089.23	127.12	0.00	1,865.89	0.00	1,159.98	0.00	1,272.57	7,246.77	0.00	0.00	0.00	0.00	9,940.85	3,230.49		0.00				89,969.05		92,719.05	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefin	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	54,098.00	32,622.21	6,555.71	1,500.00	3,095.07		0.00	28,200.00	126,070.99		100.22	0.00	0.00	0.00	4,843.45	0.00			89,969.05		92,719.05
	6,089.23	127.12	0.00	1,865.89	0.00	1,159.98	0.00	1,272.57	7,246.77	0.00	225.37	0.00	0.00	9,940.85	3,230.49		0.00		0.00	2,750.00	
2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																					
28	2,838.00	933.00	550.00	0.00	85.00		0.00	1,100.00	5,506.00		.00	.00	.00	.00	.00	.00	.00	.00	4,172.38		4,422.38
	265.94	.00	.00	.00	193.33	.00	74.00	457.49	.00	55.06	.00	.00	.00	.00	287.80		.00		.00	250.00	
003 CHANG HERNANDEZ HENRY CHILEON ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																					
28	2,618.00	1,888.00	650.00	0.00	249.00		0.00	1,000.00	6,405.00		64.05	.00	.00	.00	.00	.00	.00	.00	2,986.24		3,236.24
	309.36	.00	.00	1,984.62	.00	193.33	.00	86.08	373.57	.00	.00	75.00	.00	.00	332.75		.00	.00	.00	250.00	
004 TELON ARIAS HECTOR VINICIO ASISTENTE TECNICO I 030780002590 2364 11/01/2012 11/01/2012																					
28	2,618.00	1,195.00	550.00	0.00	85.00		0.00	1,000.00	5,448.00		.00	.00	.00	2,355.80		.00	.00	.00	1,918.55		2,168.55
	263.14	.00	.00	.00	193.33	.00	.00	377.80	.00	54.48	.00	.00	.00	.00	284.90		.00	.00	.00	250.00	
	11,352.00	7,666.00	2,425.00	0.00	768.00		0.00	6,600.00	28,811.00		64.05	.00	.00	6,540.02	3,230.49		0.00		11,214.09		12,214.09
	.00	.00	.00	.00	.00		1,817.09		109.54	0.00	.00	.00	.00	.00	1,490.55		.00	.00	0.00	1,000.00	
	1,391.57	1,984.62		579.99		313.99		.00		75.00	.00	.00	.00								
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																					
001 ROSALES MENDIZABAL ELIAZAR JEFE DE SECCION 020780264295 2218 01/07/2008 01/07/2008																					
28	3,278.00	2,775.00	650.00	0.00	249.00		0.00	3,500.00	10,452.00		104.52	.00	.00	.00	.00	.00	.00	.00	8,839.86		9,089.86
	504.83	.00	.00	.00	193.33	.00	140.47	568.99	.00	.00	.00	100.00	.00	.00	.00		.00		.00	250.00	
002 CAMPOS SOLARES MAURICIO CONTROLADOR DE TIEMPO 01-078-020492-9 1775 17/01/2000 17/01/2000																					
28	2,508.00	3,350.00	675.00	0.00	349.00		0.00	1,000.00	7,882.00		.00	2,150.00	.00	.00	1,763.75		.00	.00	2,146.30		2,396.30
	380.70	.00	.00	.00	.00	.00	.00	880.83	.00	78.82	.00	75.00	.00	.00	406.60		.00		.00	250.00	
003 DEL CID REYES GONZALO CONTROLADOR DE TIEMPO 010780187897 1397 22/04/1992 22/04/1992																					
28	2,508.00	4,545.00	675.00	0.00	649.00		0.00	1,000.00	9,377.00		.00	.00	.00	.00	.00	.00	.00	.00	4,616.05		4,866.05
	452.91	.00	.00	2,421.48	.00	193.33	.00	.00	1,018.11	.00	93.77	.00	100.00	.00	481.35		.00	.00	.00	250.00	
Van ...																					
	70,466.00	47,308.21	10,305.71	1,500.00	4,761.07		0.00	36,800.00	171,140.99	507.50	268.79	2,150.00	0.00	0.00	6,636.85	0.00			0.00	4,250.00	
	8,266.11	127.12	0.00	6,271.99	0.00	2,126.63	0.00	1,573.12	10,923.56	0.00	0.00	350.00	0.00	12,296.65	4,994.24		0.00		114,648.43		118,898.43

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																										
	70,466.00	47,308.21	10,305.71	1,500.00	4,761.07	0.00	36,800.00	171,140.99		268.79	2,150.00	0.00	0.00	6,636.85	0.00		0.00	12,296.65	4,994.24		0.00		114,648.43		118,898.43	
	8,266.11	127.12	0.00	6,271.99	0.00	2,126.63	0.00	1,573.12	10,923.56	0.00	507.50	0.00	350.00	0.00								0.00		4,250.00		
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																										
004	MARROQUIN LOPEZ HECTOR RENE												4450487670	2219	01/07/2008	01/07/2008										
28	2,508.00	1,867.00	650.00	0.00	249.00	0.00	1,000.00	6,274.00		62.74	3,000.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,725.24		1,975.24	
	303.03	.00	.00	.00	193.33	.00	.00	588.46	.00	.00	75.00	.00	.00	.00	.00	326.20	.00	.00	.00	.00	.00	.00	.00	250.00		
005	CONTRERAS SOSA HAROL GUILLERMO												010780187552	1656	03/03/1997	03/03/1997										
	762.67	1,116.67	225.00	0.00	183.00	0.00	333.33	2,620.67		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,911.00		2,161.00	
	126.58	.00	.00	.00	.00	.00	.00	413.35	.00	26.21	.00	.00	.00	.00	.00	143.53	.00	.00	.00	.00	.00	.00	.00	250.00		
006	VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE												02-078-026579-8	887	03/02/2025	03/02/2025										
26	2,022.43	0.00	0.00	0.00	0.00	0.00	928.57	2,951.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,619.80		2,851.94	
	142.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	29.51	.00	.00	.00	.00	159.16	.00	.00	.00	.00	.00	.00	.00	232.14		
006	ESQUIVEL ROSA JULIO NOLBERTO												01078019828-7	2720	15/08/2024	15/08/2024										
2	155.57	0.00	0.00	0.00	0.00	0.00	71.43	227.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	201.53		219.39	
	10.96	.00	.00	.00	.00	.00	.00	.00	.00	2.27	.00	.00	.00	.00	.00	12.24	.00	.00	.00	.00	.00	.00	.00	17.86		
	13,742.67	13,653.67	2,875.00	0.00	1,679.00	0.00	7,833.33	39,783.67		167.26																
	.00	.00	.00	.00	.00		3,469.74		201.07	29.51	5,150.00		.00	.00	.00	1,763.75		0.00				22,059.78		23,559.78		
	1,921.54	2,421.48		579.99		140.47		.00			350.00	.00	.00	.00	1,529.08	.00	0.00				0.00		1,500.00			
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																										
001	ALVAREZ BLANCO JOSE ORESTES												100780192164	2176	01/06/2008	01/06/2008										
28	2,739.00	1,916.00	600.00	187.50	249.00	0.00	1,600.00	7,291.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,178.69		5,428.69	
	352.18	72.92	.00	1,113.15	.00	.00	98.00	401.56	.00	.00	75.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE												0910127265	1864	01/08/2000	01/08/2000										
28	3,278.00	3,500.00	675.00	0.00	349.00	0.00	3,500.00	11,302.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,471.69		8,721.69	
	545.89	.00	.00	649.96	.00	193.33	.00	151.89	598.62	.00	113.02	.00	.00	.00	.00	577.60	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																										
	81,931.67	55,707.88	12,455.71	1,687.50	5,791.07	0.00	44,233.33	201,807.16	649.00	331.53	5,150.00	0.00	0.00	7,855.58	0.00							0.00		5,500.00		
	9,747.28	200.04	0.00	8,035.10	0.00	2,513.29	0.00	1,823.01	12,925.55	0.00	29.51	500.00	0.00	12,296.65	4,994.24		0.00					134,756.38		140,256.38		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																							
	81,931.67	55,707.88	12,455.71	1,687.50	5,791.07		0.00	44,233.33	201,807.16		331.53	5,150.00	0.00	0.00		7,855.58	0.00			134,756.38		140,256.38	
	9,747.28	200.04	0.00	8,035.10	0.00	2,513.29	0.00	1,823.01	12,925.55	0.00	649.00	29.51	500.00	0.00	12,296.65	4,994.24			0.00	0.00	5,500.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																							
003	CIUDAD REAL AGUILAR LUIS EMILIO								MEDICO		020780193649	1935	01/02/2002	01/02/2002									
28	5,478.00	4,983.00	600.00	375.00	349.00		0.00	3,200.00	14,985.00		4,000.00		.00	.00	.00	.00	.00	.00	.00	7,649.80		7,899.80	
	723.78	.00	.00	.00	193.33	.00	201.40	1,155.09	.00	149.85	.00	150.00	.00	.00	.00	761.75		.00	.00	.00	250.00		
004	MOLINA AVILA CLAUDIA CRISTINA								SECRETARIA DE SECCION		030780002026	2693	03/01/2024	03/01/2024									
28	2,288.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	2,971.19		3,221.19	
	158.81	.00	.00	.00	.00	.00	.00	125.12	.00	32.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
006	CANTE CRUZ LAZARO FRANCISCO								PARAMEDICO AUXILIAR		010780206476	2432	18/02/2013	18/02/2013									
28	2,508.00	973.00	550.00	0.00	85.00		0.00	1,000.00	5,116.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	2,588.94		2,838.94	
	247.10	.00	.00	1,237.17	.00	193.33	.00	.00	480.00	.00	51.16	.00	50.00	.00	.00	268.30		.00	.00	.00	250.00		
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE								PARAMEDICO AUXILIAR		3693025803	2152	02/05/2008	02/05/2008									
28	2,508.00	1,966.50	650.00	0.00	249.00		0.00	1,000.00	6,373.50		63.74	.00	.00	.00	.00	.00	.00	.00	.00	4,667.63		4,917.63	
	307.84	.00	.00	.00	193.33	.00	.00	809.78	.00	.00	.00	.00	.00	.00	.00	331.18		.00	.00	.00	250.00		
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE								OFICIAL ADMINISTRATIVO II		010780198651	2459	02/09/2013	02/09/2013									
28	2,398.00	866.00	550.00	0.00	85.00		0.00	1,000.00	4,899.00		48.99	.00	.00	.00	.00	.00	.00	.00	.00	3,867.39		4,117.39	
	236.62	.00	.00	.00	193.33	.00	.00	295.22	.00	.00	.00	.00	.00	.00	.00	257.45		.00	.00	.00	250.00		
009	PAZ MORALES ETELVINA BEATRIZ								OFICIAL ADMINISTRATIVO I		030780002379	2663	18/07/2022	18/07/2022									
28	2,288.00	291.00	0.00	0.00	0.00		0.00	1,000.00	3,579.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	2,991.13		3,241.13	
	172.87	.00	.00	.00	.00	.00	48.10	139.66	.00	35.79	.00	.00	.00	.00	.00	191.45		.00	.00	.00	250.00		
010	BARRIENTOS GALVEZ CESAR AUGUSTO								CONDUCTOR DE VEHICULOS		010780190316	1868	08/08/2000	08/08/2000									
28	2,288.00	3,200.00	675.00	0.00	349.00		0.00	1,000.00	7,512.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	5,844.36		6,094.36	
	362.83	.00	.00	.00	193.33	.00	.00	1,036.36	.00	75.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
011	MENDOZA ARRIAGA VICTOR EDUARDO								MEDICO M/T		3595006253	2582	04/07/2019	04/07/2019									
28	2,739.00	600.00	400.00	187.50	35.00		0.00	1,600.00	5,561.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,740.61		4,990.61	
	268.62	.00	.00	.00	193.33	.00	74.75	284.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																							
	104,426.67	68,587.38	15,880.71	2,250.00	6,943.07		0.00	55,033.33	253,121.16	993.80	444.26	9,150.00	0.00	0.00	9,665.71		0.00			0.00	7,500.00		
	12,225.75	200.04	0.00	9,272.27	0.00	3,673.27	0.00	2,147.26	17,250.97	0.00	29.51	700.00	0.00	12,296.65	4,994.24			0.00		170,077.43		177,577.43	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Judicial Ornat	Codigo	Fecha Ingreso	Fecha Relación	Prest. Cooperativa Upa	Prest. Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																				
	125,748.60	78,797.67	19,219.82	2,625.00	7,881.32	0.00	64,840.47	299,112.88		573.92	9,550.00	0.00	0.00	11,796.59	0.00	0.00	0.00	197,574.47		206,976.26
	14,447.15	260.60	0.00	14,883.01	0.00	4,639.92	0.00	2,285.06	21,735.67	0.00	1,263.50	29.51	1,050.00	0.00	14,029.24	4,994.24	0.00	0.00	9,401.79	
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																				
019	MORALES CRUZ NANCY DINORA							OFICIAL ADMINISTRATIVO II			010780198449	2754	18/02/2025	18/02/2025						
11	942.07	0.00	0.00	0.00	0.00	0.00	392.86	1,334.93		.00	.00	.00	.00	.00	.00	.00	.00	1,146.85		1,245.06
	64.48	.00	.00	.00	.00	.00	110.25	.00	13.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	98.21	
020	VALIENTE GALAN FRANCISCO DANIEL							PARAMEDICO AUXILIAR			01-078-020478-3	2185	01/06/2008	01/06/2008						
28	2,508.00	1,888.00	650.00	0.00	249.00	0.00	1,000.00	6,295.00		62.95	2,970.25	.00	.00	.00	.00	.00	.00	953.84		1,203.84
	304.05	.00	.00	720.12	.00	193.33	.00	688.21	.00	.00	75.00	.00	.00	327.25	.00	.00	.00	.00	250.00	
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE							OFICIAL ADMINISTRATIVO I			020730042140	1605	01/04/1996	01/04/1996						
	762.67	406.00	225.00	0.00	183.00	0.00	333.33	1,910.00		.00	.00	.00	.00	.00	.00	.00	.00	716.14		966.14
	92.25	.00	.00	646.85	.00	.00	.00	277.66	.00	19.10	.00	50.00	.00	.00	108.00	.00	.00	.00	250.00	
	54,046.67	30,799.79	8,914.11	1,125.00	3,120.25	0.00	27,433.33	125,439.15		305.34	7,370.25	.00	.00	1,732.59	.00	0.00	0.00	79,285.30		84,285.30
	133.48	.00	.00	.00	.00	10,886.42	759.97	0.00	0.00	0.00	750.00	.00	.00	4,953.86	.00	.00	0.00	0.00	5,000.00	
	6,058.72	9,977.99	2,513.29	711.94	.00															
2025-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																				
001	PINEDA WENDY MARIELA SAZO ARCHILA DE							JEFE DE DEPARTAMENTO			010780187994	1456	17/01/1994	17/01/1994						
28	5,918.00	6,095.00	600.00	375.00	649.00	0.00	3,800.00	17,437.00		.00	.00	.00	.00	.00	.00	.00	.00	14,304.01		14,554.01
	842.21	.00	.00	.00	.00	.00	234.35	997.71	.00	.00	174.37	.00	.00	884.35	.00	.00	.00	.00	250.00	
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE							SUBJEFE DE DEPARTAMENTO			02078026525-9	1666	01/04/1997	01/04/1997						
28	4,378.00	5,150.00	675.00	0.00	549.00	0.00	3,500.00	14,252.00		.00	.00	.00	.00	.00	.00	.00	.00	10,956.03		11,206.03
	688.37	.00	.00	667.00	.00	193.33	.00	191.54	830.63	.00	.00	.00	.00	725.10	.00	.00	.00	.00	250.00	
003	TELON ARIAS ALDO EMILIO							COORDINADOR DE CURSOS			010780190170	1847	01/06/2000	01/06/2000						
28	3,058.00	3,600.00	675.00	0.00	349.00	0.00	1,100.00	8,782.00		.00	.00	.00	.00	.00	.00	.00	.00	7,038.38		7,288.38
	424.17	.00	.00	.00	193.33	.00	118.03	468.67	.00	87.82	.00	.00	.00	451.60	.00	.00	.00	.00	250.00	
Van ...																				
	143,315.34	95,936.67	22,044.82	3,000.00	9,860.32	0.00	74,966.66	349,123.81	1,383.77	636.87	12,520.25	0.00	0.00	14,292.89	0.00	0.00	0.00	0.00	10,750.00	
	16,862.68	260.60	0.00	16,916.98	0.00	5,219.91	0.00	2,828.98	25,108.80	0.00	203.88	1,175.00	0.00	14,029.24	4,994.24	0.00	0.00	232,689.72		243,439.72

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
Sueldo Perma	1% Sind/Sutrap	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Sindicato Ostracomppq Stupepqpz	Acep/Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
143,315.34	95,936.67	22,044.82	3,000.00	9,860.32	0.00	74,966.66	349,123.81	0.00	1,383.77	636.87	12,520.25	0.00	0.00	14,292.89	0.00	0.00	0.00	0.00	0.00	0.00	232,689.72	243,439.72		
16,862.68	260.60	0.00	16,916.98	0.00	5,219.91	0.00	2,828.98	25,108.80	0.00	203.88	1,175.00	0.00	14,029.24	4,994.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,750.00		
2025-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																								
004 FRANCO CASTELLANOS CARLOS FERNANDO COORDINADOR DE CURSOS 010780189890 1808 03/03/2000 03/03/2000																								
28	3,058.00	4,450.00	675.00	0.00	349.00	0.00	1,100.00	9,632.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,026.05	8,276.05	
288.96	96.32	0.00	0.00	0.00	193.33	0.00	0.00	533.24	0.00	0.00	0.00	0.00	0.00	494.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
005 GARCIA VALDEZ JAIME AROLDO COORDINADOR DE CURSOS 010780190910 1942 01/04/2002 01/04/2002																								
28	3,058.00	3,663.00	675.00	0.00	349.00	0.00	1,100.00	8,845.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,333.13	5,583.13	
265.35	0.00	0.00	2,438.42	0.00	193.33	0.00	0.00	526.32	0.00	88.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
19,470.00	22,958.00	3,300.00	375.00	2,245.00	0.00	10,600.00	58,948.00	0.00	176.27	174.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,657.60	46,907.60		
96.32	0.00	0.00	0.00	0.00	0.00	3,356.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00		
2,509.06	3,105.42	0.00	773.32	543.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,555.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																								
001 ARCHILA MELGAR WUENDA BETZABE JEFE DE DEPARTAMENTO 4450141140 1648 03/02/1997 03/02/1997																								
28	5,918.00	4,500.00	600.00	375.00	549.00	0.00	3,800.00	15,742.00	0.00	157.42	0.00	0.00	0.00	0.00	0.00	0.00	3,154.35	0.00	0.00	0.00	9,779.87	10,029.87		
760.34	0.00	0.00	0.00	0.00	0.00	0.00	211.57	878.85	0.00	0.00	0.00	0.00	0.00	799.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
002 LAU AGUILAR MARTHA ALICIA SECRETARIA DE DEPARTAMENTO 01-078-019996-8 2660 16/05/2022 16/05/2022																								
28	2,398.00	325.00	0.00	0.00	0.00	0.00	1,000.00	3,723.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,104.07	3,354.07	
179.82	0.00	0.00	0.00	0.00	0.00	0.00	203.23	0.00	37.23	0.00	0.00	0.00	0.00	198.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
003 MELGAR GISELA LISSBETH GRANADOS CRUZ DE SUBJEFE DE DEPARTAMENTO 010780189474 1733 01/05/1999 01/05/1999																								
28	4,378.00	4,750.00	675.00	0.00	449.00	0.00	3,500.00	13,752.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,368.36	9,618.36	
664.22	0.00	0.00	1,748.21	0.00	193.33	0.00	184.82	755.44	0.00	137.52	0.00	0.00	0.00	700.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
004 MORALES MIRZA JEANETE DONIS GALEANO DE ASISTENTE TECNICO III 020780193088 1443 07/12/1993 07/12/1993																								
28	3,058.00	5,570.00	675.00	0.00	649.00	0.00	1,200.00	11,152.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,155.94	9,405.94	
538.64	0.00	0.00	0.00	0.00	0.00	0.00	775.80	0.00	111.52	0.00	0.00	0.00	0.00	570.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00		
Van ...																								
165,183.34	119,194.67	25,344.82	3,375.00	12,205.32	0.00	86,666.66	411,969.81	1,758.49	794.29	12,520.25	0.00	0.00	17,055.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,250.00			
19,560.01	356.92	0.00	21,103.61	0.00	5,799.90	0.00	3,225.37	28,781.68	0.00	203.88	1,175.00	0.00	14,029.24	8,148.59	0.00	0.00	0.00	0.00	0.00	0.00	277,457.14	289,707.14		

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
-------------	-----------------	-------	---------------

RESUMEN GENERAL

Sueldo Permanente	174,357.34	
Paso Salarial	128,836.67	
Bonif/Antigüedad	26,694.82	
Bonif/Profesional	3,375.00	
Complemento Sal...	13,003.32	
Subsidio Familiar	0.00	
Bono Disp/operativa	90,266.66	
Bono 372001	13,000.00	
Nominal.....		449,533.81
(-) Cuota I.G.S.S (201).	20,746.46	
(-) Banco del Trabajador (102)	26,601.47	
(-) Cuota Sindicato (105)	1,758.49	
(-) Otros Descuentos (215)	6,186.56	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,225.37	
(-) I.S.R. (203)	30,172.56	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	1,275.00	
(-) Descuentos Judiciales (211)	12,520.25	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	451.74	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	203.88	
(-) Descuento Jubilación (111)	18,071.14	
(-) Plan Jubilación (111)	8,148.59	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	14,029.24	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	841.79	
(-) Prestamo Banco BANRURAL (215)	0.00	144,232.54
Liquido		305,301.27

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CUATROCIENTOS CUARENTA Y NUEVE MIL QUINIENTOS TREINTA Y TRES QUETZALES CON 81/100.- (449,533.81) PUERTO QUETZAL FEBRERO DE 2025

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS